IBO-Nederland Activity Report 2021

October 2021



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Overview projects & participation 2021

When starting to prepare for 2021, we didn't know what to expect - would the COVID-pandemic be resolved quickly or would it be bothering the world for the whole of 2021?

Projects

IBO-Nederland

As an organization we needed to be hopeful and prepare for the next volunteer-season as if projects could take place. So we agreed on projects with our project partners – knowing that it is easier to cancel than to start preparing late. For 2021 IBO-Nederland planned:

Butakoola Uganda (group # 13)	30-apr	10-may
Sanmarghita Romania (group # 15)	1-may	9-may
Straseni Moldova (group # 22)	30-may	14-jun
Chorzów Poland (group # 19)	7-jun	11-jun
Straseni Moldova (international)	12-jul	24-jul
Brezovica Croatia 1 (international)	12-jul	24-jul
Adawso school Ghana 2 wk (international)	24-jul	7-aug
Adawso school Ghana 3wk (international)	24-jul	14-aug
Bishkek Kirgizstan (international)	24-jul	14-aug
Butakoola Uganda (international)	3 wk in July/August	
Brezovica Croatia 2 (international)	26-jul	7-aug
Sanmarghita Romania (international)	31-jul	14-aug
SSG-NIVON Netherlands (national)	5-aug	13-aug
Emmen refugee project NL (international/SIW)	5-aug	23 aug
Utrecht community project NL (international/SIW)	6-aug	27-aug
Straseni Moldova (group # 22)	8-aug	22-aug
Brezovica Croatia 3 (international)	9-aug	21-aug
Haarzuilens Emmaus NL (international/SIW)	15-aug	29-aug
Sanmarghita Romania (group Bouworde BE # 13)	17-aug	27-aug
Wageningen refugee project NL (international/SIW)	21-aug	31-aug

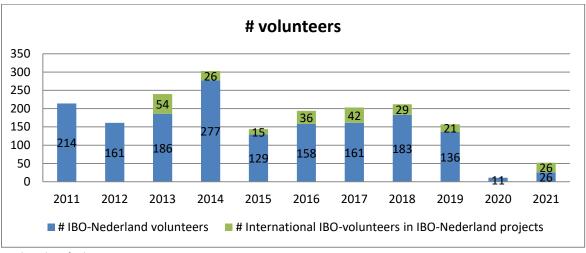
The green projects could take place in 2021. The orange projects had to be cancelled due to travel restrictions and/or other COVID-19 related measures – and the lack of volunteers that was caused by these restrictions and measures.

International projects

In total IBO-Nederland could offer 51 projects for individual volunteers on her website – organized by IBO-Nederland (10), Internationaler Bauorden DE (14), IBO-Italia (13), Bouworde BE (8), IBO Austria (6) – all under the conditions of COVID-19 measures.

Volunteers

A total of 26 individual volunteers enrolled with IBO-NL and participated in one of the international projects. Also 26 international volunteers joined one of the projects organized by IBO-NL.

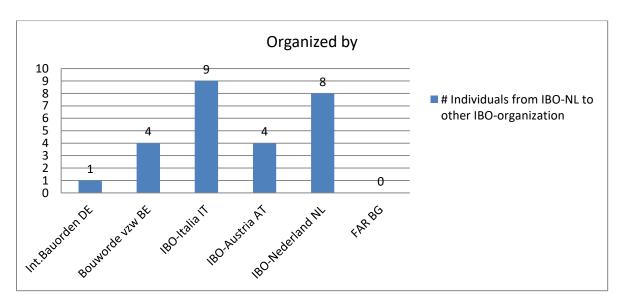


Total number of volunteers 2011-2021

All 26 international volunteers came from Bouworde in Belgium. 14 were individual volunteers. They joined the projects in Brezovica, Croatia and in Sânmărghita, Romania.

Five groups had to cancel their project in 2021, due to travel restrictions. One teen-group of 12 volunteers from Belgium, joined by 1 Dutch volunteer, could go! They went to Sânmărghita in Romania.

The 26 volunteers that enrolled with IBO-Nederland, went to projects organized by the IBO's in Germany, Belgium, Italy, Austria and the Netherlands.

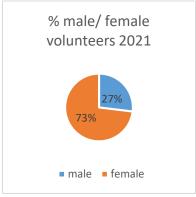


Fixed group or individual

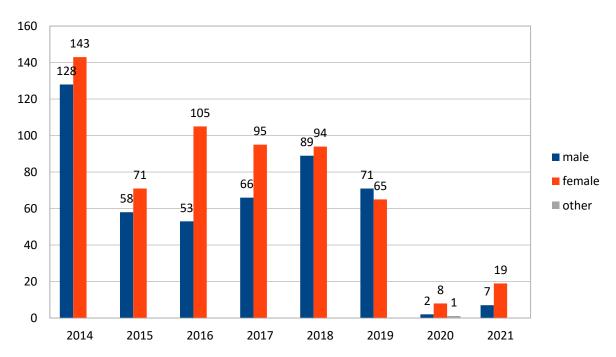
All 26 volunteers in 2021 enrolled individually. The group projects had to be cancelled.

Volunteers' gender

Out of 26 volunteers, 7 were male and 19 female.



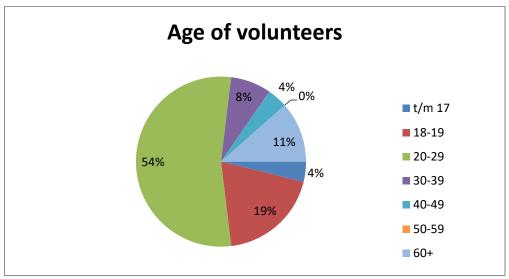
Proportion of male and female volunteers



Number of male/female participants – IBO-Nederland 2014 – 2021

Volunteers' Age

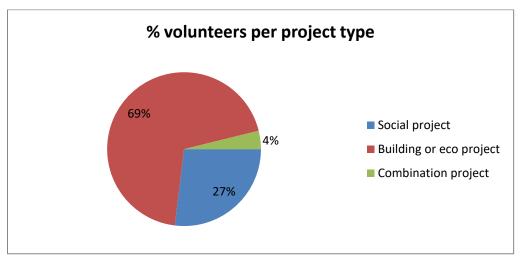
The number of volunteers (26) is too low to compare the ages realistically to other years. It does seem that young volunteers were more inclined to join a project in 2021 than older volunteers: 77% was under 30 years old.



Age of volunteers

Type of project

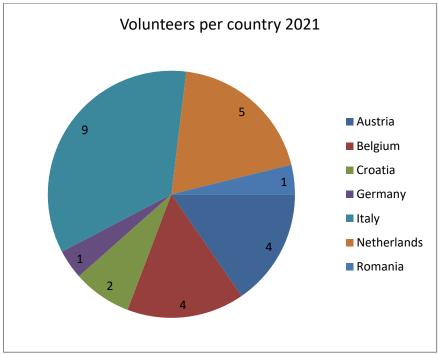
We also looked at the participation of volunteers per type of project. We divided the projects in the types 'social', 'building or ecological' (manual) and 'combination'. 7 volunteers chose a social project, 19 went to a building- and/or ecological project.



 $Participation \ of \ all \ volunteers \ in \ social \ projects, \ building-or \ ecological \ (manual) \ projects, \ and \ combination \ projects$

Destinations

All destinations were located in Europe – our projects outside Europe were cancelled.

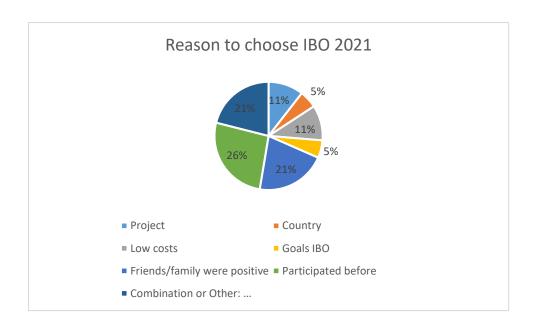


The countries to which the IBO-Nederland volunteers went

Reasons to choose IBO

In the evaluations we ask volunteers how they found IBO-Nederland originally and why they chose to join a project with IBO (instead of another organisation) in 2021. 19 volunteers filled their evaluation and answered these questions.





Office

Communication

Newsletter

IBO-Nederland sends out a newsletter (e-mail) to — potential — volunteers 4 times a year to 1551 subscribers (October 2021). Between 400 and 600 people open the newsletter and around 10% clicks a link to the website.

Social media

IBO-Nederland has accounts on Facebook, Instagram, Twitter and LinkedIn. During 2021 Instagram and Facebook were used the most. On Facebook there are around 800 followers - this number has been stable for the past 5 years. Our Instagram public is growing slowly – now 217 followers – as we have been paying more attention to regular posting and actively following friends of our (following) volunteers.

Website

In 2021 IBO-Nederland renewed it's website (live on July 17). It is now easier to make changes to it and it is better equipped for SEO. The main goal for the new website was to keep the familiar look, so regular volunteers would still feel 'at home', while getting higher rankings with search engines and looking more attractive to new volunteers. In the next few months, towards the 2022 volunteer season, we will keep working on the website to improve SEO.

Bouwberichten

Bouwberichten is the physical newsletter that IBO-Nederland sends out 3 times a year, to donors and other interested parties. Until now it was sent automatically to all (former) volunteers, including f.i. school groups — assuming they are interested. It was decided to exclude the pupils of these school groups from now on — they automatically receive the email newsletter, but not the paper one anymore.

Bouwberichten are sent to around 2700 addresses (3x). In 2020 this resulted in 732 extra donations on top of the regular donations (data for 2021 are not available yet).

Staff

Until now, in 2021 the staff of IBO-Nederland is (still) 1 part-time employee. The aim is to recruit 1 more part-time employee, specifically for communication and raising funds for IBO-Nederland, as soon as possible.

Questionnaire

In order to evaluate the projects, all volunteers received an evaluation form with questions about the project, accommodation, meals, group and project information. These questions could be answered with marks from 1-5.

Marks:

5= very positive/ totally agree

4= positive / agree

3= blank / no opinion

2= negative / disagree

1= very negative/ totally disagree

Average marks (1 - 5)

	2019	2021
Goal	4.52	4.76
Project is useful	4.04	3.88
Project is necessary	3.89	4.06
Contact with target group	4.09	3.41
Enough work to do	4.17	3.65
Enough materials	3.83	3.88
Technical guidance	3.80	3.53
Safety at work	4.09	4.12
Work was practicable	4.22	4.35
Hospitality	4.72	4.18
Accommodation	4.59	4.06
Info local situation	4.24	4.00
Meals	4.72	4.24
Contact local population	4.33	3.76
Atmosphere in the group	4.57	4.59
Number of volunteers	4.52	4.06
IBO-information	4.24	4.29
Expectation versus reality	4.00	3.88
Overall mark (1-10)	8,3	8,3

Projects by Bouworde (Belgium)

Quaregnon (1 evaluation)

Questions	Answers	Comments
I support the goal of the project.	5	There was a lot of explanation about the project. This was very educational!
The work of the volunteers is useful.	5	
IBO-support on this project is necessary in the future	5	
There was sufficient contact with the target group	3	
The work was sufficient, enough for all volunteers to keep them	4	
busy.		
There were sufficient materials and tools to work with.	5	
The (technical) guidance was sufficient	5	
The work was done safely.	4	Furthermore, in terms of safety, it is well organized except for the driver skills of a number of supervisors. As in: reckless driving, not paying attention and constantly (really constantly) WhatsApp while driving (there were also minors present).
The work was practically feasible.	5	
We were warmly welcomed.	5	
The accommodation was suitable.	4	
We were informed well about the local situation (culture, safety, etc.)	3	
The meals were good.	5	After 4 pm we were free and we could do what we wanted. We had to cook for ourselves but recipes had been made and they had brought the food for us.
Contact with locals was good	5	We went to the town of Quaregnon, went for a walk, went to Mons. Very nice!
The atmosphere in the group was good	5	
I was satisfied with the number of volunteers in the group	5	It was a very nice atmosphere in the group. I wouldn't have wanted it any other way!
The information I received from IBO was clear.	5	Note: there is still a lot to improve within the local organization. But this is

		not with IBO. There was chaos, no plan, discussions and illogical decisions between the camp leaders.			
The project met my expectations.	3				
I had unexpected expenses	no				
Overall grade for my IBO – project (1 – 10)	9	I thought it was a very educational project and would recommend it to everyone! The atmosphere was very nice and I had a great time!			
How did you initially get to know IBO?	Family/friends	Family/friends			
Why did you choose IBO?	Friends and fam	Friends and family were positive			
Would you recommend IBO to your friends?	Yes, for sure!	Yes, for sure!			
	It's good to do y	It's good to do your bit for society, with such low costs and so nice to get to know a new group!			
What is your best project memory ?		The last night we all slept in the big tent. It was a real camp feeling. It had been a very pleasant evening where all project leaders had come by and a very nice closing!			

Herzele (2 evaluations)

Questions	Answer	Comments	Answer	Comments
I support the goal of the project.	4		4	Nice project in which you can largely determine your commitment. You get space to find yourself within the project
The work of the volunteers is useful.	3		2	
IBO-support on this project is necessary in the future	4	Because there was not enough money to refurbish the farm, many other odd jobs were made up. Most of these made sense, but some the residents could have done themselves.	2	
There was sufficient contact with the target group	4		4	
The work was sufficient, enough for all volunteers to keep them busy.	4		4	There was sufficient work, but there was little systematic approach, so that it was not always clear to the volunteers what the purpose of the work was or what had priority. It was sometimes too non-committal and did not always feel meaningful.
There were sufficient materials and tools to work with.	3		4	

The (technical) guidance was sufficient	4		3	
The work was done safely.	4		4	
The work was done safely. The work was practically	4		4	
feasible.	4		4	
We were warmly welcomed.	4		4	
The accommodation was	4		3	
suitable.	ļ '			
We were informed well about the local situation (culture, safety, etc.)	4		2	
The meals were good.	4		4	
Contact with locals was good	4		4	
The atmosphere in the group was good	5		4	
I was satisfied with the number of volunteers in the group	5		4	
The information I received from IBO was clear.	4		4	
The project met my expectations.	4		3	
I had unexpected expenses	No		No	
Overall grade for my IBO – project (1 – 10)	8	There were many different activities, it was nice outside and the group was very nice.	7	Beautiful place where a lot is possible and where there is a lot of freedom. Sometimes a little too much freedom, so that structure is sometimes lacking and the motivation to mean something in terms of work differed from day to day for me.
How did you initially get to know IBO?	Family/fr	iends	Family/f	riends
Why did you choose IBO?	Participated before		Participa	ated before
Would you recommend IBO to your friends?	Yes		Yes, for	sure!
What is your best project memory ?	That we went for a walk in the neighborhood with the group and ended up in the meadow of an angry farmer.		_	ogether under the pear tree while the sun slowly sets the estate.

Projects by IBO Austria

Vienna I (2 evaluations)

Questions	Answer	Comments	Answer	Comments
I support the goal of the	5		5	
project.				
The work of the volunteers is	5		5	
useful.				
IBO-support on this project is	5		3	
necessary in the future				
There was sufficient contact	4	The target group consisted of refugees and residents	3	Got to do very nice things and learned a lot from it.
with the target group		from the neighbourhood. The contact consisted mainly		However, I expected to be a little more involved in help-
		of greetings and small conversations, sometimes due to		ing to work in the refugee's gardens. This was difficult
		the fact that they did not master the German/English		because of the language barrier that was also there.
The work was sufficient,	4	language. Everyone was incredibly friendly.	5	
enough for all volunteers to	4		5	
keep them busy.				
There were sufficient materials	5		5	
and tools to work with.	3		3	
The (technical) guidance was	4		5	
sufficient	·			
The work was done safely.	4		5	
The work was practically	5	One of the major assignments was making a roof for the	5	
feasible.		swimming pool. This required a lot of preparation time		
		from Wilfried, so that we as the first group did not get		
		around to this anymore. In consultation with the care-		
		taker, we have taken up many small (repair) jobs, includ-		
		ing equipment for the playground. Awesome		
We were warmly welcomed.	5		4	
The accommodation was	3	We lived in a house on the property that had been	3	
suitable.		unoccupied for some time. Beds, bedding was neat.		
		Only the plumbing gave problems. That was sometimes		
		difficult. A corona test was done every other day, so		
		that we were not faced with surprises in that regard		
		either.		

We were informed well about	4		5	
the local situation (culture,				
safety, etc.)				
The meals were good.	4		5	
Contact with locals was good	4		3	
The atmosphere in the group was good	4	Average age between 20 and 25 years (with the exception of Wilfried and myself). The young people from Austria came from technical training, which certainly brought benefits. Contact with each other was extremely pleasant.	4	
I was satisfied with the number of volunteers in the group	4		2	Group could be to be a bit bigger and with more nationalities, but of course you can't control something like that
The information I received from IBO was clear.	5		5	
The project met my expectations.	5		4	
I had unexpected expenses	No		No	
Overall grade for my IBO – project (1 – 10)	10	House of Hope does an incredibly beautiful job under difficult circumstances. The gardens are of great value to the users, activities, vegetables, but also as a meeting place. A large site of a former nursery on the south side of Vienna, surrounded by apartment buildings. Very special.	8	
How did you initially get to know IBO?	, , , ,		Google	search
Why did you choose IBO?	Participated before		It seeme	ed a nice project, costs were low and I liked the location
Would you recommend IBO to your friends?	Yes, for sure!			very educational, I learned a lot and there's lots of choice cts to do
What is your best project memory ?	See comment at overall grade above		I think t	he end result of the playground we built there

Projects by Bauorden (Germany)

Storkow See (1 evaluation)

Questions	Answers	Comments
I support the goal of the project.	4	
The work of the volunteers is useful.	5	
IBO-support on this project is necessary in the future	5	
There was sufficient contact with the target group	2	I like the idea of introducing children to nature. And that's why I totally agree that volunteers help make that happen. We had no contact with the children because there was no camp when we were there.
The work was sufficient, enough for all volunteers to keep them busy.	5	There was enough work to fill 8 hours a day. I was almost never bored. We also had plenty of materials and tools. I often didn't know how they worked, but the other volunteers did and they explained it
There were sufficient materials and tools to work with.	5	
The (technical) guidance was sufficient	3	
The work was done safely.	5	
The work was practically feasible.	5	
We were warmly welcomed.	5	
The accommodation was suitable.	4	
We were informed well about the local situation (culture, safety,	3	
etc.)		
The meals were good.	5	
Contact with locals was good	2	Ruben and Claudia were very nice and hospitable and had arranged everything well for us. We were secluded so we had little contact with the locals.
The atmosphere in the group was good	4	
I was satisfied with the number of volunteers in the group	2	The group got along well, but it would have been nice if the group had been bigger. There were only five of us now.
The information I received from IBO was clear.	4	
The project met my expectations.	3	I didn't have many expectations, I did think we would build more play equipment.
I had unexpected expenses	No	
Overall grade for my IBO $-$ project (1 $-$ 10)	9	It was in a nice place with nice people. There was plenty to do. Sometimes it was difficult for me as the only Dutch person because I had the idea that I occasionally missed things.

How did you initially get to know IBO?	Family/ friends
Why did you choose IBO?	My father recommended IBO and I liked the project description
Would you recommend IBO to your friends?	Yes, if I thought it would be their 'thing'
What is your best project memory ?	The nights at the camp fire with the other volunteers

Projects by IBO Italia

Cortemilia (1 evaluation)

Questions	Answers	Comments
I support the goal of the project.	5	
The work of the volunteers is useful.	4	
IBO-support on this project is necessary in the future	5	
There was sufficient contact with the target group	2	Because it was not possible to work with 7 people at the same time, work was done in shifts. It would be nicer to be able to work more than 2 hours a day. There was little contact with the head of the project, we never met the local contact person.
The work was sufficient, enough for all volunteers to keep them busy.	4	
There were sufficient materials and tools to work with.	5	
The (technical) guidance was sufficient	5	Since Giovanni was there the whole time, he could see if everything was going well. Although he only spoke Italian, it was clear what was expected of me.
The work was done safely.	5	
The work was practically feasible.	5	
We were warmly welcomed.	5	
The accommodation was suitable.	5	
We were informed well about the local situation (culture, safety, etc.)	4	
The meals were good.	5	Our private chef Carlo, brought the best food every day! All allergies were also taken into account.

Contact with locals was good	4				
The atmosphere in the group was good	5				
I was satisfied with the number of volunteers in the group	5				
The information I received from IBO was clear.	5				
The project met my expectations.	4				
I had unexpected expenses	Yes	I still had to do a covid test there of 33 eu, because I was in Italy before, my test was no longer valid when I arrived at the project.			
Overall grade for my IBO – project (1 – 10)	8				
How did you initially get to know IBO?	Family/friends				
Why did you choose IBO?	Participated before				
Would you recommend IBO to your friends?	Yes! Experiencing the local life is worth it				
What is your best project memory ?	Dancing with the volunteers in the evening overlooking the beautiful Italian landscape.				

San Leonardo di Cutro – ESC (3 evaluations)

Questions	Answer	Comments	Answer	Comments	Answer	Comments
I support the goal of the project.	5		4		5	
The work of the volunteers is useful.	2		2	there was actually very little work to do. The work we initially came for did not actually apply at all. The aquarium was actually already bankrupt according to the owners, so there was no point in doing anything there. furthermore there was only 1 turtle that I only got to see twice. what we did do was cleaned the beach, looked for eggs and went to a protest. but much of the day we were chilling and there was nothing to do.	2	The turtle sanctuary has financial problems, mainly due to failing government policies and corruption. As a result, Paolo has been financing it out of his own pocket for 2 years now, but this is not enough: there are no resources to refurbish the place/provide the necessary care facilities for the turtles. There were far too many volunteers for the amount of work, so I myself got the idea that the financial volunteer contribution was more the starting point than our manpower. This is understandable, because without money there can be no shelter at all.
IBO-support on this project is necessary in	3	Due to organizational errors, to my knowledge, there were	3		4	

the future		twice as many volunteers present as intended.				
There was sufficient contact with the target group	3		3		2	
The work was sufficient, enough for all volunteers to keep them busy.	3		1	so there was almost no work on the aquarium. I've only been able to strip a wall of paint once. the right tools were available for this.	1	Not enough work: I think we got a maximum of 2/3 hours of work per day, but then with 22 people, while this could have been done with 5 Furthermore, in terms of safety, well organized except for the driver skills of a number of supervisors. As in: reckless driving, not paying attention and constantly (really constantly) WhatsApp while driving (there were also minors present).
There were sufficient materials and tools to work with.	3		4	enough materials were available for cleaning up the beach. we did this about 4 times.	3	
The (technical) guidance was sufficient	3		3	what was also annoying is that several times I have not been allowed to do things because I was a girl and they really want guys. even after insisting I was not allowed to help because in their eyes I would not be strong enough and boys would be more suitable. this has happened about 3 times and made me quite angry.	3	
The work was done safely.	3		4		3	
The work was practically feasible.	3		4		5	
We were warmly	2	reception was quite chaotic	1	The reception was a bit	4	

alaamaad		Γ		different		
welcomed.				different. we were supposed to		
				be picked up from the airport at		
				7am as the last group. only it		
				turned out that there was still a		
				group that came after us. this		
				all took much longer than		
				expected. so that while we		
				were super tired from the trip,		
				we were still at the airport at 12		
				o'clock in the morning. then		
				around half past one we were		
				at the building and we were		
				told that we had to get up at 5		
				am the next morning, this was a		
				bit annoying.		
The accommodation	4		3	the bedrooms themselves were	4	I am satisfied with housing and meals: this
was suitable.				fine.		was what I expected. Also learned a lot
						about Italian culture and customs and had
						nice contact with the supervisors.
We were informed well	3		4	We also received information	5	
about the local				about the area.		
situation (culture,						
safety, etc.)	_		_			
The meals were good.	3		3	the food was reasonable only	4	
				little fruit and vegetables. And		
				the 2nd week we ate exactly		
				the same as the first week. and		
				we also ate pasta for lunch		
				every day so that took some		
				getting used to. Sometimes		
				there was also no breakfast		
				because literally everything was		
				gone. For example, there were		
				cornflakes but no milk.		
L	1					

Contact with locals was	1		1		5	
good	1		2		5	
The atmosphere in the group was good	5		4	the atmosphere was good. only it was a pity that halfway through our stay suddenly half left and all new people came. this has quite an impact on the group and it really takes some getting used to. furthermore we were told that all people would come over 18 while the majority were just under 18.	5	
I was satisfied with the number of volunteers in the group	2		2	also the group was much bigger than we had been told. we thought 10 people would come. but now there were 21. the organization also said that they had not counted on so many people, so that was special. and this also caused organizational problems.	2	Group was too big! Ibo was apparently not aware of the fact that only the 18+ was international, but also an equally large group of Italian minors. We were 22 excluding supervisors in a project that we thought would be max 10.
The information I received from IBO was clear.	3		4		3	Apparently there was miscommunication about the group size + important to mention in advance that we need to keep boarding passes.
The project met my expectations.	2	I expected something different, because we didn't know much about the work from ibo either, my expectations were of course very abstract and adjusting was no problem for me	3	It was very different than expected. but i still had a really good time.	3	
I had unexpected expenses	No		Yes	the organization did not want to take us anywhere and we were in a remote place. because of this we lost some money on	no	

				taxis because we couldn't get anywhere else.		
Overall grade for my IBO – project (1 – 10)	7		7	I had a great time with the group and the environment was very beautiful. But I often felt very useless and would rather have done some more work, nevertheless it was a very nice experience.	7	The potential of this project is there. Only due to financial difficulties + weak organization this cannot be fully expressed. Unfortunately for the turtles. However, I really enjoyed myself in a very pleasant group and I was inspired by the work, so that I am now also taking courses within marine ecosystem conservation at the uni.
How did you initially get to know IBO?	Search engine		Family/friends		Family/friends	
Why did you choose IBO?	low costs, partly because a volunteer project with very high costs also feels less meaningful. Reliable feeling with project. in addition, the subject and goal of the project that interests me.		Family/friends were positive		Because	of this particular project
Would you recommend IBO to your friends?	Yes		Yes for IBO; not sure I would recommend this project			erland: yes, this project: maybe. The potential out it doesn't live up to expectations.
What is your best project memory ?	Especially experiences with volunteers from other countries. Conversations or having fun while doing what we were doing.		The people I got to know and the beautiful evenings on the beach. I don't often go abroad with my parents, so suddenly being Italy was very special to me.		take a be	atmosphere with the group, and being able to tter look at the world of nature protection in tion with difficult factors such as the mafia / ent etc in Italy.

Spilamberto (2 evaluations)

Questions	Answer	Comments	Answer	Comments
I support the goal of the	5		4	
project.				
The work of the volunteers is	5		4	
useful.				
IBO-support on this project is	5		5	
necessary in the future				

There was sufficient contact with the target group	5	Martina the supervisor was absolutely fantastic and of course Giuseppina and Mario.	1
The work was sufficient, enough for all volunteers to keep them busy.	5		2
There were sufficient materials and tools to work with.	4	Tools weren't completely new but you can't expect everything to be bought new every time.	2
The (technical) guidance was sufficient	4	In terms of work, everything was clearly indicated, however, they did not listen completely and stubbornly continued to go their own way instead of respecting what should be made and how. Advice is that for this project you should be at least 30 and have some knowledge of how to deal with older people. There have been two altercations and you could avoid that as soon as you showed more understanding to Giuseppina (think somewhere in his 60s) and Mario (85 years)	2
The work was done safely.	4		3
The work was practically feasible.	4		4
We were warmly welcomed.	5	The hospitality of everyone was more than sufficient, nothing was missing and we were able to do many fun activities outside of work, got to know local people and also got to know volunteers in Ferrara who also came through IBO.	5
The accommodation was suitable.	5		5
We were informed well about the local situation (culture, safety, etc.)	5		4
The meals were good.	5		4
Contact with locals was good	5		3
The atmosphere in the group was good	4	Being the only one of my age, it was occasionally not nice since I have a little more life experience than 19-25 year olds, but unfortunately this is the mentality of the	5

		younger generation who think they know everything and unfortunately in practice it turns out to be different.			
I was satisfied with the number of volunteers in the group	4	Group size was ok but I recommend adding a lot more people from other age groups and more international people as here the groups were a bit split between Belgium and the Netherlands.	5		
The information I received from IBO was clear.	4		4		
The project met my expectations.	5		3		
I had unexpected expenses	No	Activities outside the project were for our own account, but that goes without saying.	No		
Overall grade for my IBO – project (1 – 10)	9	More mix of different ages, mix between women and men, selection of people who can show more respect to the Overseas employees and not just post photos on social media with the description "hoarders"	8		
How did you initially get to know IBO?	Search e	Search engine		family	
Why did you choose IBO?	The project interested me and I'm happy I chose this project!		Participated before		
Would you recommend IBO to your friends?	For sure!		Yes		
What is your best project memory ?	_	o know a lot of local people, Overseas can help with small n more Italian and of course the culture of Italy.	The group and the hard work		

Nomadelfia - ESC (1 evaluation)

Questions	Answers	Comments
I support the goal of the project.	5	
The work of the volunteers is useful.	4	
IBO-support on this project is necessary in the future	4	
There was sufficient contact with the target group	5	The project was quite fun and meaningful, but I didn't really get the impression that it was "necessary". More that we are "a huge help" instead of our help "is much needed".
The work was sufficient, enough for all volunteers to keep them	3	

busy.		
There were sufficient materials and tools to work with.	5	
The (technical) guidance was sufficient	4	The work was quite simple so not much guidance was needed; except with the farming work, we didn't really get any instruction on how to use a hoe. Funnily enough, we didn't have enough work because we started working way too fast, so that was a thing.
The work was done safely.	5	
The work was practically feasible.	5	
We were warmly welcomed.	5	
The accommodation was suitable.	5	There isn't too much to say about the rooms other than they were enough.
We were informed well about the local situation (culture, safety, etc.)	5	
The meals were good.	4	The meals were also good, but that is also very dependent on the cook of the day. I wasn't bothered too much, except that there wasn't enough food once or twice, but the vegetarian people suffered a lot. Contact was also good, but there are few who can speak English.
Contact with locals was good	4	
The atmosphere in the group was good	4	The group was very nice and sociable, so I am very satisfied there. There was only a problem with two men because they were always late and not working; the group was not happy about that.
I was satisfied with the number of volunteers in the group	5	The group size was also good, maybe a little on the larger side. There were many more women than men in this project.
The information I received from IBO was clear.	5	The information provided by IBO-Nederland was perfect, I knew everything I needed to know. The other members of the IBO often had problems with information: wrong clothes, thought that Nomadelfia was in Grosseto, that Nomadelfia was not that far away from the city, etc.
The project met my expectations.	5	
I had unexpected expenses	No	
Overall grade for my IBO – project (1 – 10)	10	It was and is a fun project. You feel that your work is meaningful and appreciated. Your word was also taken with ease by the community of Nomadelfia. The only problem was with communication because few could speak English and no one outside the project could really speak English. But that's expected and members of the project are happy to help translate.
How did you initially get to know IBO?	Family/friends	

Why did you choose IBO?	Low costs
Would you recommend IBO to your friends?	For sure to friends who like this sort of thing
What is your best project memory ?	There wasn't really a "greatest memory" for me, but I really liked the sense of community. It felt like I was
	back in my mother's Indonesian village, where everyone knew each other and were extremely nice and
	kind. There really is nothing quite like the feeling of spending a hard day's work and then going out to
	dinner and chat with a family of 20.

Contrada Vallone Rosso (1 evaluation)

Questions	Answers	Comments
I support the goal of the project.	5	the goal of the project was certainly good, but we didn't do what we were promised and in the end we only really worked for 5 mornings for what the project was about. we have only really spoken to the official project leader once and heard about it once.
The work of the volunteers is useful.	3	
IBO-support on this project is necessary in the future	1	
There was sufficient contact with the target group	1	
The work was sufficient, enough for all volunteers to keep them busy.	2	The work was anything but what we were promised. We often started with 2 hours of clearing a house full of children's toys. This was for the purpose for which we registered. But this was also only 5 days in total. The rest of the day we either did nothing or had to help with chores around the house.
There were sufficient materials and tools to work with.	2	
The (technical) guidance was sufficient	2	
The work was done safely.	5	
The work was practically feasible.	4	
We were warmly welcomed.	3	The people we stayed with were not very friendly and did not speak a word of English, which makes communication very difficult. In addition, we have also heard a number of times that there is negative talk about our work by the measuring volunteers (who spoke Italian). Also, we were never properly communicated with what was expected of us, but they made it clear if we were not doing well This mainly concerns the couple who own the house and their daughters.
The accommodation was suitable.	2	
We were informed well about the local situation (culture, safety, etc.)	1	

The meals were good.	4			
Contact with locals was good	1			
The atmosphere in the group was good	5	the group of volunteers was really nice. It was a good mix of countries and languages. All very friendly and helpful. And I definitely made a friendship out of it. The children in the house where we stayed were also very cozy and I certainly had a good time with them. just didn't speak english		
I was satisfied with the number of volunteers in the group	5			
The information I received from IBO was clear.	4	It was all very clear. It would have been nice if you received the telephone numbers of all the volunteers in advance so that you can already make some contact.		
The project met my expectations.	2			
I had unexpected expenses	Yes			
Overall grade for my IBO $-$ project (1 $-$ 10)	7	The work was very disappointing and the people we stayed with were not so friendly, but despite this I really enjoyed the volunteers and the environment and the nice weather.		
How did you initially get to know IBO?	Family/ friends			
Why did you choose IBO?	Family/friends were positive			
Would you recommend IBO to your friends?	yes, it is always a gamble where you are going, this has nothing to do with the organization.			
What is your best project memory ?	Don't have a specific one but it was a nice group so I have many nice memories of that and certainly the environment. but also the intense stories that the children have created with it.			

Projects by IBO-Nederland

Brezovica, Croatia (1 evaluation)

Questions	Answers	Comments
I support the goal of the project.	5	
The work of the volunteers is useful.	5	
IBO-support on this project is necessary in the future	5	
There was sufficient contact with the target group	4	There was a group on holiday, who came back the 2nd week, so more contact with this group as well. The group that did not go on holiday were more handicapped and therefore stayed at home and it is sometimes more difficult to make contact through their handicap, but it is very instructive.
The work was sufficient, enough for all volunteers to keep them	5	

busy.				
There were sufficient materials and tools to work with.	2	Cleaning agents too little present and cleaning material. Therefore, it was less clean. Walls were painted, for example, but then, for example, paint on the floor that you can no longer get off. If the ground had been covered, this would not have to happen and therefore less work.		
The (technical) guidance was sufficient	3			
The work was done safely.	3			
The work was practically feasible.	3			
We were warmly welcomed.	5			
The accommodation was suitable.	5			
We were informed well about the local situation (culture, safety, etc.)	5			
The meals were good.	4	Different from here, but they did their best with the meals. More brown bread would be better for digestion.		
Contact with locals was good	5	On the weekend we were free so we went to the island of Krk to relax. The people are very friendly.		
The atmosphere in the group was good	5			
I was satisfied with the number of volunteers in the group	5	There were 5 Belgian girls. They slept in another large room. So we did have some privacy.		
The information I received from IBO was clear.	5			
The project met my expectations.	5	It was a very instructive project and in the 2nd week we also got a little more information about the target group and we could also look at the department where they stayed.		
I had unexpected expenses	No			
Overall grade for my IBO $-$ project (1 $-$ 10)	9	Amazing experience. The people who work there did it with love and I had nice conversations with them. Director a great woman with the heart in the right place		
How did you initially get to know IBO?	Internet link			
Why did you choose IBO?	I support the IBO-goals			
Would you recommend IBO to your friends?	Yes, for sure!			
What is your best project memory ?	The happy faces of the children and the nice conversations with the people who do their best every day and work there.			

Summer camp for refugee children, NL (3 evaluations)

Questions	Answer	Comments	Answer	Comments	Answer	Comments
I support the goal of the project.	5		5		5	
The work of the volunteers is useful.	5	The project was well put together.	5		5	
IBO-support on this project is necessary in the future	5		5		5	
There was sufficient contact with the target group	5		5		4	
The work was sufficient, enough for all volunteers to keep them busy.	5		5		5	
There were sufficient materials and tools to work with.	4		5		5	
The (technical) guidance was sufficient	3		3		4	
The work was done safely.	4		5		5	
The work was practically feasible.	5	It was a busy week, but we were with enough people.	4		5	
We were warmly welcomed.	4		5		5	
The accommodation was suitable.	4		5		5	
We were informed well about the local situation (culture, safety, etc.)	4		5		5	
The meals were good.	4		5		5	

Contact with locals was	4	I don't think it applies to my	5		5		
good	_	project.	_				
The atmosphere in the	5	It was a very nice collaboration!	5		4		
group was good							
I was satisfied with the	5		5		4	More supervisors could have sat on chil-	
number of volunteers						dren. The group was just a little too big now.	
in the group							
The information I	3	It was not entirely clear to me	5		5		
received from IBO was		in the beginning that the pro-					
clear.		ject was organized by social					
		group holidays and not by ibo,					
		this caused some confusion in					
		the beginning. After all, you are					
		suddenly called by someone					
		from another organization.					
The project met my	5		5		5		
expectations.							
I had unexpected	No		No		No		
expenses							
Overall grade for my	9	It was a really nice week for the	10		8		
IBO – project (1 – 10)		children, in which we were able					
		to do a lot together. I would					
		definitely recommend that you					
		continue to support and offer					
		this project.					
How did you initially	Search e	ngine	Family/friends		Search engine		
get to know IBO?							
Why did you choose	I was loo	king for a nice project to do vol-	Low cos	ts	Wanted t	to do voluntary work abroad but the cost was	
IBO?	unteer w	unteer work during the summer holidays				a bit too high – so experience in the Netherlands	
	and to ge	et to know new people.					
Would you recommend			Yes, for sure!		Yes		
IBO to your friends?			,				
What is your best	What a fun question! The best memory		The bond that you have built up with all		The bond you build with the children, that you can		
project memory ?	for me is the fact that we all did our very		the children after a week. Watching the		cheer them up and give them things at the same time		
,	best to s	et up a fantastic week for the	kids revive.				
		. The cooperation and the sincere					

desire to do something good for society	
has touched me deeply and I will not for-	
get it. And of course our parody of the	
ramsamsam song at the colorful evening,	
that was also very nice. In any case, it was	
a colorful evening as many children also	
played music from the countries they	
came from and that was very nice to see!	

Sanmarghita, Romania (1 evaluation) – Teenproject Bouworde BE

Questions	Answers	Comments
I support the goal of the project.	5	
The work of the volunteers is useful.	4	
IBO-support on this project is necessary in the future	3	
There was sufficient contact with the target group	5	
The work was sufficient, enough for all volunteers to keep them	2	
busy.		
There were sufficient materials and tools to work with.	2	
The (technical) guidance was sufficient	5	
The work was done safely.	5	
The work was practically feasible.	4	
We were warmly welcomed.	5	
The accommodation was suitable.	5	
We were informed well about the local situation (culture, safety,	3	
etc.)	_	
The meals were good.	2	
Contact with locals was good	3	
The atmosphere in the group was good	5	
I was satisfied with the number of volunteers in the group	5	
The information I received from IBO was clear.	5	
The project met my expectations.	5	
I had unexpected expenses	No	
Overall grade for my IBO – project (1 – 10)	8	

How did you initially get to know IBO?	Internet link
Why did you choose IBO?	The country of destination appealed to me
Would you recommend IBO to your friends?	Yes
What is your best project memory ?	Going to the gorge and the activity days with the children